

## Health and Safety Policy

## Purpose

- 1. This is the Health and Safety Policy Statement of UBC-Iraq Company.
- 2. UBC-Iraq applies high standards in the management and control of all their operations, to include matters of health and safety. These are designed to ensure that staff, costumers who visit the company or may otherwise be affected by the company's operation are safe.
- 3. This Health and Safety Policy (the Policy) applies to all staff (including employees, fixed-term, parttime, temporary and voluntary staff and helpers), and visitors at the company.
- 4. Our statement of general policy is:
  - 4.1. to provide adequate control of the health and safety risks arising from our work activities.
  - 4.2. to consult with our employees, and anyone else affected on matters affecting their health and safety.
  - 4.3. to provide and maintain safe plant and equipment
  - 4.4. to ensure we have access to one or more competent persons (persons with sufficient knowledge, training and experience) to assist us in complying with our health and safety obligations.
  - 4.5. to provide information, instruction and supervision to employees.
  - 4.6. to ensure all employees are competent to do their tasks, and to give them adequate training.
  - 4.7. to prevent accidents and cases of work-related ill health.
  - 4.8. to maintain safe and healthy working conditions.
  - 4.9. to ensure that adequate resources are available for the management of health and safety issues.

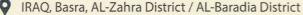
A copy of this Policy can be made available in large print or other accessible format upon request.

Any references to legislation in this policy include any subsequent amendments to that legislation.

Mokhalad Aldafaae Chief Executive Officer August 1, 2019









+964 782 111 2211, +964 770 922 1648



info@ubc-iraq.com



www.ubc-irag.com